

FACILITIES FOCUS

ASSET • Central Plant • Client Support Services • Energy & Engineering
Environmental & Resources Services • FS Administration • Maintenance Services

MAY 2022

CELEBRATING NEW STAFF!



MARTIN ARREOLA
GROUNDSKEEPER



HASSAN FAHMI
GROUNDSKEEPER



Sandra Martinez, Custodial Manager, and Tos Ishida, Assistant Director of Landscape, Refuse & Recycling Services, representing FS during Earth Month (UCR/Erin Chapman)

Fresh Threads

Thank you to **Julie Dube**, in collaboration with FS leadership, for managing the uniform rental service program transition from Aramark to Cintas.

The new uniform service provides over 90 FS employees with 13 sets of Carhartt uniforms per employee.

If an employee has a concern with their uniform or uniform service, contact fspurchasing@ucr.edu.



SHOWCASING FS' SUSTAINABILITY & GREEN CLEANING PROGRAMS

Upright and ride-on vacuum cleaners with HEPA filtration, electric blowers, zero waste centralized recycling, trash and compost receptacles, green certified cleaning chemicals and paper products, and microfiber cloths were on display at the FS booth during the Earth Month Sustainability Showcase for students, faculty, and staff at the Bell Tower. Through

these items and programs, FS is helping to reduce its environmental impact and protect the health of the campus community.

A color-coded cleaning program of microfiber cloths for specific cleaning tasks, shown right, has helped to reduce cross-cleaning contamination, control product inventory, and use fewer chemicals. With nearly 150 custodians cleaning roughly six million square feet of space daily, the program has created significant productivity and sustainability advantages.



STAFF MILESTONES

25 YEARS

Hassan Ghamlouch
Director of Environmental &
Resource Services

15 YEARS

Salvador Rivera
Sr. Custodian

James Dixon
Groundskeeper



Margarito Alvarado, Assistant Farm Mechanic, celebrated his retirement early on April 29 with 20 years of service (UCR/Pam Bloor)

ADVENTURE AWAITS! HONORING RETIREES ON JUNE 23

SAVE THE DATE: Facilities Services invites you to attend a retirement celebration honoring **Margarito Alvarado, Rocio Cornejo, Victor Crouch, Julie Dube, Paula Duron, Kevin Gaines, Ana Givens, Deborah Hughes, David Ladner, Kathy Little, Gregorio Serrato, and Dennis Storer** at the UCR Alumni & Visitors Center on Thursday, June 23 from 9:00 am – 11:00 a.m. The program will start at 9:35 a.m. and include refreshments.



Plumbers **Richard Cordova, Santos Godina** (UCR/Dan Lerman)

AUTOCLAVE REPLACEMENT SUCCESS

Congrats to the plumbing shop for working together with carpenters and electricians to replace an inoperable autoclave at the Insectary & Quarantine Building (I&Q) with a new one.

KUDOS MR. MCMANUS!

Thank you **Darren McManus**, Building Mechanical B-Lead, for supporting the front desk and responding to calls and emergencies. Your knowledge of the campus and rapport with customers is respected and much appreciated.

IMPRESSIVE, CLEAN LOOK FOR 1922 AG OPS WORKMAN'S COTTAGE



Before renovation (UCR/Dan Lerman)

After (UCR/Dan Lerman)

FS EMPLOYEE ENGAGEMENT SURVEY 2021-2022 PROGRESS COMPLETED

COMPLETED

- ✓ Survey closed for submissions on January 14
- ✓ Survey results shared with all FS staff on February 11
- ✓ FS supervisors to begin conversations with their staff regarding the survey results
- ✓ FS supervisors to communicate their team's desired opportunities back up to FS leadership

IN PROGRESS

- ⇒ FS leadership to receive feedback and regroup to review potential action items shared by each team
- ⇒ Based on number of actionable opportunities, call out to all staff for committee participation

COMING NEXT

- ⇒ Each team to develop an engagement action plan with their team